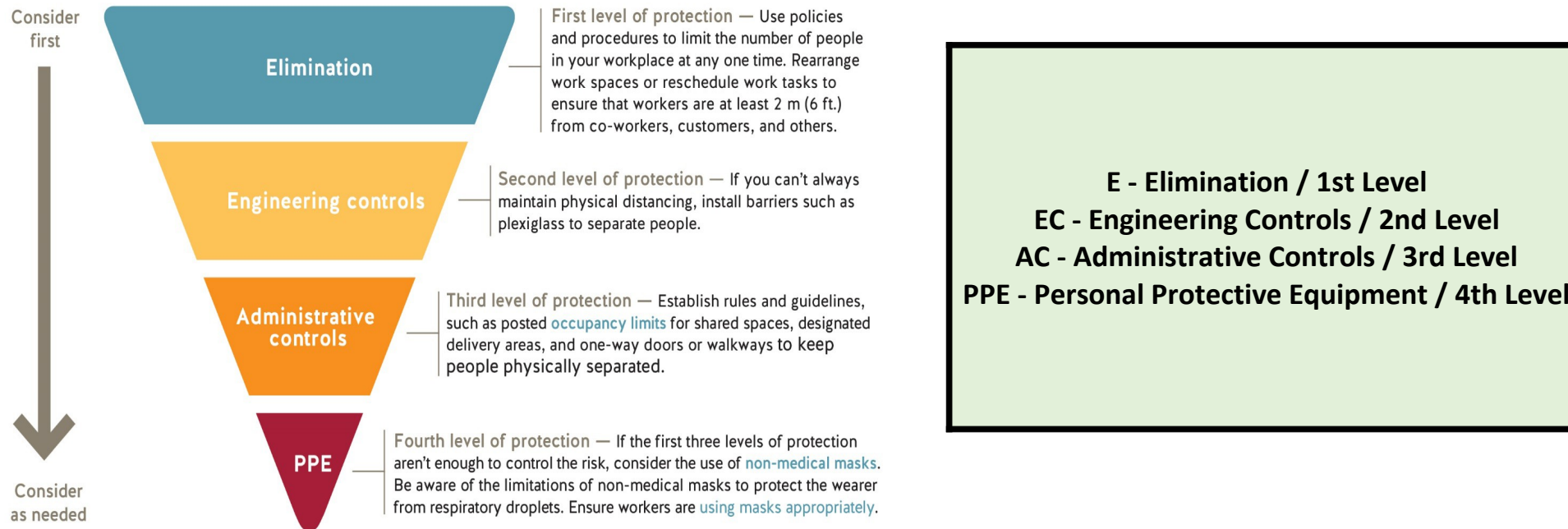


GRIZZLY CURB

GRIZZLY CURB - RISK ASSESSMENT & COVID-19 SAFETY PLAN

As required by WorkSafeBC and in accordance with orders issued by the office of the Provincial Health Officer, Grizzly Curb & Concrete has conducted a risk assessment and developed a COVID-19 Safety Plan. The hierarchy of protocols that should be followed is displayed below followed by specific examples. These policies, guidelines and procedures are put in place to reduce the risk of COVID-19 transmission.

Grizzly Curb involved workers, the Occupational Health and Safety Committee and Supervisors during the assessment.



Area's of Risk	Level of Protection	Hierarchy	Control Measures
Jobsite	<p>First Level Protection: Limit the number of people at the workplace and ensure physical distancing</p>	E - Elimination	<ul style="list-style-type: none"> Supervisors ensure employees are maintaining 2m distance All staff trained on social distancing
All Area's	<p>Second Level Protection: Where workers can not keep physically distant from co-workers, customers, etc., barriers have been installed.</p>	EC - Engineering Controls	<ul style="list-style-type: none"> None, not practical on moving jobsite
All Area's	<p>Third Level Protection: Identify and communicate rules and guidelines on how workers should conduct themselves</p>	AC - Administrative Controls	<ul style="list-style-type: none"> All staff have been trained on "Preventing Exposure to COVID-19 in the Workplace" All staff trained on proper handwashing, social distancing, etc.
All Area's	<p>Fourth Level Protection: Safety Glasses and/or Using Masks (optional)</p>	PPE - Personal Protective Equipment	<ul style="list-style-type: none"> Staff are allowed to bring and wear masks from home Training has been conducted to all staff who wear a masks on proper cleaning, wear, adjusting and removal

COVID-19 Required Cleaning & Hygiene Practices	Measures in Place
Our workplace has enough handwashing facilities on site for all workers. Handwashing locations are visible and easily accessed	<ul style="list-style-type: none"> • 3 handwash sinks outside of production area • 2 handwash sinks inside production • Sanitizer at shipping/receiving doors
We have policies that specify when workers must wash their hands and we have communicated good hygiene practices.	<ul style="list-style-type: none"> • Frequent handwashing policies trained to all staff • Handwashing / sanitizing signs posted at each handwashing sink • All staff have been trained on our procedure "Preventing Exposure to COVID-19 in the Workplace"
We have implemented cleaning protocols for all common areas and surfaces. This includes the frequency and timing of them items being cleaned	<ul style="list-style-type: none"> • All staff have been trained on the "COVID-19 High Contact Area Cleaning Procedure" • High contact areas are cleaned 3 times a day. Morning, afternoon and evening (shift changes) • Lunchroom areas are disinfected after each use
We have removed unnecessary tools and equipment to simplify the cleaning process	<ul style="list-style-type: none"> • Mugs, cups, plates and utensils have all been removed from the lunchroom • Staff are to bring and wash their own items for lunch. They are taken home daily

COVID-19 Required Policies	Measures in Place
Policies in place such as who can be at the workplace, how to address illness that arises, how workers can be kept safe in adjusted working conditions	<ul style="list-style-type: none"> • Every day, each staff member signs in answering 4 questions: <ol style="list-style-type: none"> 1) Have you returned from any trips outside of Canada in the last 14 days? 2) Have you had close contact with or cared for someone diagnosed with Covid-19? 3) Have been in close contact with anyone who has traveled outside of Canada? 4) Have you experienced any cold or flu-like symptoms (fever, cough, sore throat, or difficulty breathing)
Policies to address workers who may start to feel ill at work	<ul style="list-style-type: none"> • All staff have been trained on "Preventing Exposure to COVID-19 in the Workplace" <p>In the event that a staff member starts showing symptoms of Covid-19, the following steps must be immediately taken:</p> <ul style="list-style-type: none"> • Employee must be immediately removed from production, their hands washed and sanitized • Employee will be immediately sent home (they must be isolated if they do not leave right away) • All areas that the symptomatic employee was at, must be disinfect immediately (Bleach solution) • Lockers, washrooms, and all high contact places will be disinfected immediately (Bleach solution)

COVID-19 Required Communication & Training	Measures in Place
<p>Ensure that everyone entering the workplace know how to keep themselves safe while at the workplace</p>	<ul style="list-style-type: none"> • The Human Resources Department creates and trains all staff and continues to train as needed. • Staff are directed to contact Human Resources or Plant Manager if they are unsure about their safety • Signage is posted in areas to show occupancy limits, handwashing and not to enter if anyone shows symptoms
COVID-19 Monitor & Update Plans as Needed	Measures in Place
<p>If new area's of concern are identified, or it seems like something isn't working, steps must be taken to update policies and procedures and to involve all workers</p>	<ul style="list-style-type: none"> • Risks are monitored daily and update our procedures as needed • All staff are encouraged to talk to Human Resources, the Plant Manager, or the Health and Safety committee with any concerns • Joint health and safety committee meets once a month and includes discussion on COVID-19 in the workplace